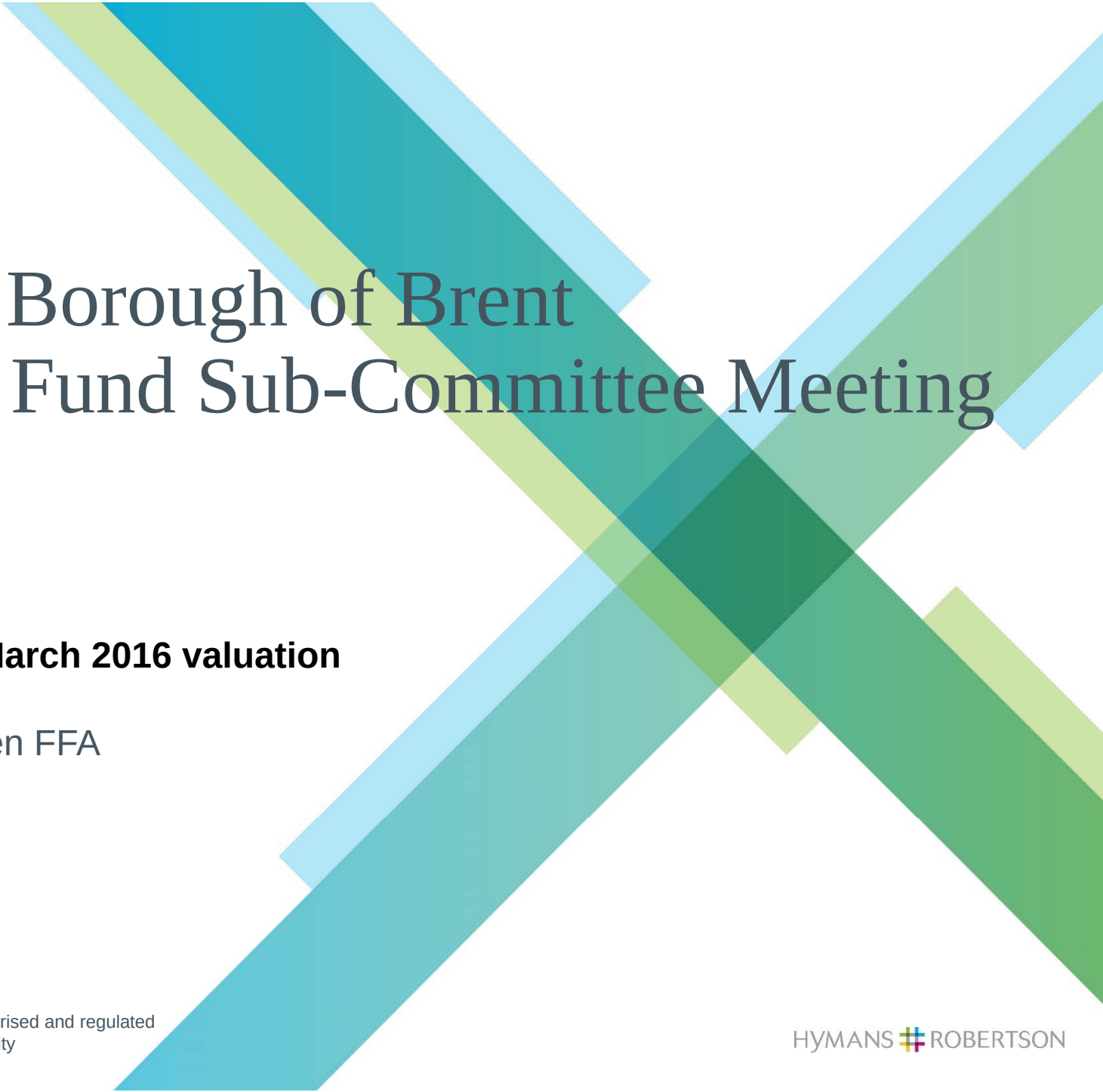


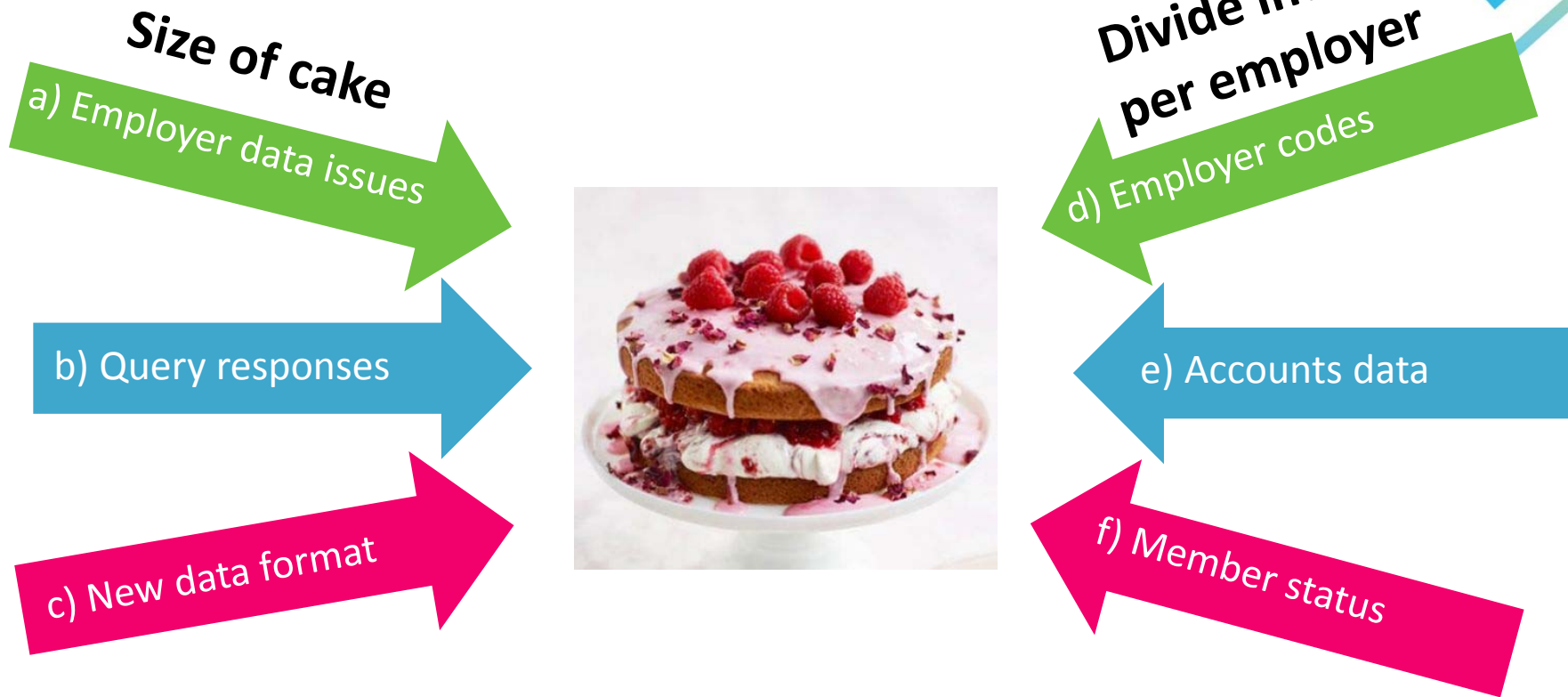


London Borough of Brent Pension Fund Sub-Committee Meeting

Debrief on 31 March 2016 valuation

- Douglas Green FFA
- Alan Johnson
- 22 June 2017

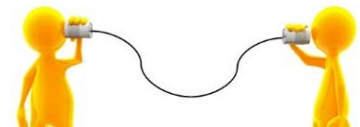
Data - Background



- Whole Fund results might be fine, but the smaller the employer slice, the more important the accuracy.
- Incorrect data can lead to incorrect contributions!

Data – Next Steps

- Regular data cleansing – Data portal can be used
- Collaboration with employers
- Develop processes for new employers
- Monitoring cashflows
- Regular contact and discussion with administrator and employers



Ongoing process – do not wait until 2019!



Employer Specifics



Employer Type	Approach	Impact
Council	Stabilised contributions, low risk employer	Increases of around 1.5% of pay p.a. for 3 years, to 35%.
Council Schools	Part of Council	Increases of around 1.5% of pay p.a. for 3 years, to 35%
Academies	Standalone employers. linked to Council rate	Increases of around 1.5% of pay p.a. for 3 years, to 35%
College	Standalone employer, long term, medium risk	Increases of 2% of pay p.a. for next 3 years, to c.36%
Contractors	Usually short term, low risk employers	Some employers saw increases, others decreased.
Charities	Short/medium term, high risk employers	Some employers saw increases, particularly if heading to cessation.

Balancing act between prudence and affordability





Employer – Next Steps

- Monitoring of employers
- Engagement with employers approaching cessation
- Regular bond reviews/renewals
- Ensuring records kept updated by employers and administrators
- Data cleansing for specific employers

Ongoing process – do not wait until 2019!



Governance

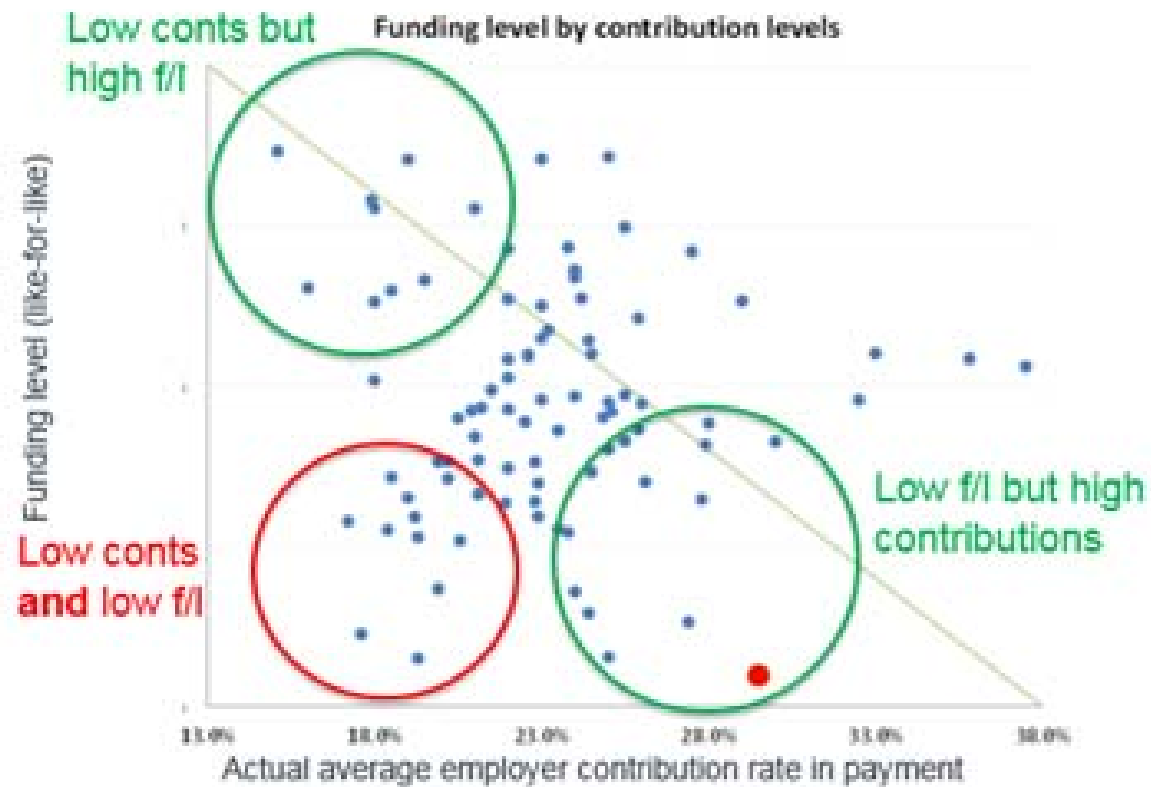


Scheme Advisory Board –
publish standardised results

2016 valuation report
submitted to CLG



Local Pension Board





Governance – Next Steps

- Monitor investment strategy
- Contribution rate modelling in advance of next valuation for early indication and consultation with employers
- Cashflow modelling?
- Funding positions mean further scrutiny
 - ensure robust decision/policy making
 - demonstrate rationale for funding decisions.

Ongoing process – do not wait until 2019!





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